

Comparisons of Job Characteristics

Focus Occupation: Bakers (51-3011)

Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

| | |
|----|--|
| << | Focus occupation element is much lower |
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 67

Focus Occupation: Bakers (51-3011)

Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation |
|--|---------------------------------|--------------------------------|---------------------------|---|
| Customer and Personal Service | 11.3 | 13.1 | 9.6 | << Extensive education and/or training may be required |
| Food Production | 2.1 | 7.7 | 12.3 | >> Current knowledge level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 74

Focus Occupation: Bakers (51-3011)

Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation |
|---|---------------------------------|--------------------------------|---------------------------|---|
| Service Orientation | 7.9 | 8.6 | 5.4 | << Extensive development of skills in this area may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: Bakers (51-3011)

Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|--|---------------------------------|--------------------------------|---------------------------|--------------------------------|--|
| Speech Recognition | 9.9 | 11.0 | 7.8 | << | Extensive improvement in abilities may be required |
| Oral Comprehension | 12.5 | 9.9 | 11.4 | > | Current ability level is likely sufficient |
| Speech Clarity | 10.2 | 9.3 | 8.4 | < | Some improvement in abilities may be required |
| Oral Expression | 12.4 | 9.2 | 10.2 | > | Current ability level is likely sufficient |
| Gross Body Coordination | 3.9 | 5.7 | 3.4 | << | Extensive improvement in abilities may be required |
| Speed of Limb Movement | 3.2 | 4.5 | 4.1 | 0 | Current ability level may be sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: Bakers (51-3011)

Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

| Work Activities | Exclusivity of Activity |
|---|-------------------------|
| Operate cooking equipment | 87 |
| Operate food preparation equipment | 81 |
| Understand government health, hotel or food service regulations | 68 |
| Use knowledge of food handling rules | 71 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: Bakers (51-3011)

Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

| Tools and Technologies | Exclusivity |
|---|-------------|
| Tools and technology data is unavailable for one or both occupations. | |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.